



CORPORATE SOCIAL RESPONSIBILITY POLICY

Gentwell Services Limited believes in conducting business in a manner that achieves sustainable growth whilst demonstrating a high degree of social responsibility.

We believe that this approach creates a source of competitive advantage for our business.

Our responsibility encompasses interaction with:

1. Our marketplace
2. Our environment
3. Our community
4. Our people.

Demonstrating our commitment to Corporate Social Responsibility is a journey, in the course of which we aim to align our business values, purpose and strategy with the social and economic needs of our interested parties, whilst embedding responsible and ethical business policies and practices into everything we do.

By working together with all our interested parties and embracing CSR, Gentwell Services Limited opens doors to new markets, opportunities and relationships, increasing competitiveness and profitability and demonstrating our continued commitment to sustainable development.

Gentwell Services Limited is committed to the following CSR principles:

1. We manage our business with pride and integrity
2. We are committed to full legal compliance in all that we do
3. We aim to provide a safe, fulfilling and rewarding careers for all our employees
4. We will continue to develop community programmes that support our brand values and further promote our recognition as an active contributor to local community development
5. We actively assess and manage the Environmental Impacts of all our operations
6. We will further develop our standing as a responsible business in the community
7. We will benchmark and evaluate what we do to constantly improve our competitive edge in the Marketplace
8. We will continually benchmark and evaluate what we do to improve our CSR performance.

This Policy is regularly reviewed to ensure its continuing suitability.

Copies of the Policy are made available to all members of staff and to relevant interested parties.

Date of Issue: 05/01/2022	Signed: SThomas
Date of Next Review: 05/01/2023	Print Name: Steve Thomas