



## MODERN SLAVERY POLICY

Gentwell Services Limited recognises that all businesses have an obligation to prevent slavery and human trafficking. Every company must do its share to eradicate this modern-day scourge.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Gentwell Services Limited operates to ensure fairness in the recruitment retention and development of all employees and it seeks to comply with all applicable employment legislation.

The company seeks to provide a work environment where employees are treated with respect, dignity and consideration.

Gentwell Services Limited monitors its supply chains and its suppliers so ensure, so far as is possible, that slavery and human trafficking is not taking place within those supply chains.

As part of our commitment to identify and eradicate slavery and human trafficking from within our business and from those businesses with which we interact, we will work closely with our supply chains to ensure compliance with legislative obligations and we expect those organisations to have suitable anti-slavery and human trafficking policies and processes.

We seek to build long-standing relationships with suppliers and to make clear our expectations of ethical business behaviour from them.

We have in place systems to encourage the reporting of concerns and the protection of whistleblowers.

Gentwell Services Limited will ensure that Suppliers Adhere to our Values.

Gentwell Services Limited has a zero-tolerance view to slavery and human trafficking and we expect that view to prevail in our supply chain and contractors.

Management with Gentwell Services Limited are responsible for compliance in their respective departments, insofar as there is perceived to be a risk of encouraging, engaging, or sustaining slavery and human trafficking.

This statement is made to pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Gentwell Services' slavery and human trafficking statement.

This Policy is regularly reviewed to ensure its continuing suitability.

Copies of the Policy are made available to all members of staff and to relevant interested parties.

<b>Date of Issue:</b> 05/01/2022	<b>Signed:</b> SThomas
<b>Date of Next Review:</b> 05/01/2023	<b>Print Name:</b> Steve Thomas